

JOHNSON COUNTY ALLIANCE FOR HEALTHY KIDS BYLAWS

I. NAME

The official name of this organization is Johnson County Alliance for Healthy Kids. These bylaws constitute the code of rules adopted by Johnson County Alliance for Healthy Kids for the management of its affairs. Johnson County Alliance for Healthy Kids is hereinafter referred to as JCAHK.

II. VISION/MISSION

A. Vision

Johnson County, a community choosing healthy habits to build healthy generations.

B. Mission

To identify priority children's health issues and develop effective solutions through proactive, community-based partnerships.

III. ROLE OF COOK CHILDREN'S AS LEAD ORGANIZATION

Cook Children's Health Care System serves as the lead organization of JCAHK. Within Cook Children's, the Community Health Outreach Department is responsible for providing management of the JCAHK through a coordinator, which is a staff position.

As the lead organization, Cook Children's will provide the marketing, legal, grant writing and research resources and expertise, or designate those responsibilities to other coalition members.

As the budget allows, Cook Children's will provide administrative resources to help meet JCAHK goals and objectives. These may include salary and benefits for a full- or part-time coordinator, food for selected meetings/events, and education collateral materials such as brochures and programmatic expenses. Resources may also include office space, telecommunication and mail services, and computer services.

Cook Children's shall serve as the primary fiscal agent for JCAHK. The fiscal year of JCAHK shall coincide with the fiscal year of Cook Children's.

IV. MEMBERSHIP

A. Composition

Membership in JCAHK consists of two categories, namely voting and non-voting. Any corporation, organization or individual who is in good standing in the community and is committed to improving the health and well-being of children in Johnson County may apply for voting membership, but each member will only be allowed one vote. Non-voting membership is open to corporations,

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organizations, community leaders and interested parties who support the mission of JCAHK and for whom a majority of the Leadership Team has voted to accept.

JCAHK should reflect the Johnson County community by providing for diverse representation including, but not limited to, the following criteria: geographic, gender and race/ethnicity. Additionally, ecosystem representation will be pursued from school districts, public health, medical care, social service, government, public policy, business, faith-based, academia/research, and citizen volunteers.

B. Applications and Resignations

Applications for membership may be made to the JCAHK coordinator for submission to the Leadership Team for approval. Applicants must agree to abide by these Bylaws and sign a Member Commitment Letter. Members wishing to resign from JCAHK should do so in a written letter or via electronic communication to the coordinator who will forward the resignation to the chair and Membership Committee.

C. Decisions for the Good of All and Conflict of Interest

Members of JCAHK are responsible for making decisions for the good of the community. Members representing a specific geographic area or having a personal or professional commitment to a particular program must balance these needs and interests with the overall needs of Johnson County. It is essential to remember that members are accountable to JCAHK partners and to the community, with a focus on improving the health status of children in Johnson County.

JCAHK shall be noncommercial and nonsectarian. Members may not use the JCAHK roster as a means to solicit their own products or services, or to achieve their own personal agenda.

Serving on JCAHK may offer opportunities for members to benefit from the decisions of JCAHK. All efforts must be made to disclose any potential conflict(s) of interest. Although it may not always be in the best interest of JCAHK for members to avoid all conflicts of interest, it is essential that the JCAHK membership be knowledgeable and accept any potential conflict.

When a conflict of interest occurs, the following procedures should be followed:

1. Members shall disclose, as soon as possible, any potential conflict of interest that may occur with a pending JCAHK decision. It is wise to disclose even any appearance of a conflict.
2. Members shall abstain from voting on the decision that involves a conflict of interest and be sure the abstention is recorded in the minutes.
3. Members shall not attempt to influence the vote on a decision that would benefit him/her personally or his/her organization.

The leadership team may limit or remove the number of voting members per organization in the event that there is imminent potential of abuse of voting privileges, or in the event an abuse has occurred.

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D. Membership Requirements

1. Each voting member should attend at least 50% of JCAHK meetings annually to remain in good standing. JCAHK is a county-level effort and meetings may be held in different cities/locations throughout the county. Members not attending or not sending representatives for one (1) year will be contacted by the coordinator on behalf of the Leadership Team to determine continued participation. If membership entity cannot be contacted or does not respond, it will be assumed to have resigned membership. Members who resign or who are assumed to have resigned will not be considered to be voting members.
2. Each member is expected to actively participate in implementing the JCAHK Strategic Action Plan by periodically serving on a work group and/or facilitating the completion of one or more specific goals/objectives of the strategic plan as follows:
 - a. Participate in JCAHK events and/or represent JCAHK at community events;
 - b. Assemble and/or distribute JCAHK materials in the community;
 - c. Advocate at the local, state and/or national policy levels;
 - d. Research and/or collect data on improving children's health in JCAHK'S specific focus area(s);
 - e. Make community presentations to raise awareness and facilitate community participation about the JCAHK specific focus area(s); and
 - f. Donate funds and/or in-kind goods and services to further the JCAHK mission.

F. Membership Dues

No membership dues are required. In-kind donations and monetary contributions from the membership are appreciated.

V. GOVERNANCE AND STRUCTURE

A. Meetings

Regular meetings of JCAHK will be held at least six times per year. Special meetings can be called by the JCAHK chair or the JCAHK coordinator. Meetings may be cancelled with consent of the JCAHK Leadership Team, chair, or coordinator.

A quorum is defined as the presence of 50% plus one of the voting JCAHK members at any regular or special meeting. This shall constitute the number necessary for purposes of conducting business or amendment of the JCAHK bylaws, rules and regulations. A simple majority of the quorum will be required for passing any action.

The Leadership Team will notify, in writing, the JCAHK membership of proposed changes to the bylaws at least 14 days in advance. Proposed changes will be voted on at the JCAHK membership meeting immediately following the written letter or electronic notification of the proposed change, and will be passed by a simple majority of those present, providing that their number constitutes a quorum.

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Robert's Rules of Order will be utilized as necessary.

Email and/or conference calls may be used when necessary to have a meeting or take a vote and may be called by the JCAHK chair or coordinator. When using conference calls, all parties must be able to both hear and vocally participate in the call/vote. Printed copies of each email vote must be kept, and reflected in the minutes.

B. Leadership Team and Officers

Composition. JCAHK members serving as officers will comprise the Leadership Team. Officers shall include the chair, vice-chair, secretary and committee chairs/co-chairs. The JCAHK coordinator – a staff position filled by Cook Children's Health Care System – shall also serve as a non-voting member on the Leadership Team but may not serve in an officer position except for secretary. Additional supporting Cook children's staff may sit on the committee in an ex-officio capacity.

The Leadership Team shall meet as needed and meetings are called by the chair or the coordinator. The presence of at least 50% plus one of the members shall constitute a quorum, or the number necessary for the purpose of conducting business. A simple majority of the quorum will be required for passage of any action on behalf and in concert with the will of the JCAHK membership. Any member of the Leadership Team may resign by filing a written resignation by electronic form with the JCAHK coordinator to be forwarded to the chair.

All voting JCAHK members are welcome to attend Leadership Team meetings.

Nominations and Elections. Officers shall be elected by majority vote at the November meeting and shall take office January 1. A nominating committee of four (two Leadership Team members, and two general members) shall be selected in August by the chair and shall submit its recommendations in October. The nominating committee shall consider representatives from various active member organizations.

Terms of Office. Elected officers shall be appointed for 2-year terms. Appointments to the Leadership Team will expire on a staggered basis, with no more than one-half of the committee changing at one time. Officers can serve two consecutive terms (up to four years) in any office. Following two consecutive terms, officers may not be re-elected to any office until a minimum of one year has passed. Term limits do not apply to the secretary position when filled by the coordinator.

Vacancies may be appointed by the chair. Filling a vacancy does not count toward a full term in office. Should an officer fail to fulfill his or her duties, that officer may be removed from office by a majority vote of the Leadership Team.

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Responsibilities. The role of the Leadership Team is to provide guidance for JCAHK activities and growth. Responsibilities of the Leadership Team are as follows:

1. Regularly review the strategic and action plans with the coordinator to keep JCAHK on target with stated goals and strategies;
2. Recommend priority areas for JCAHK activities in concert with Cook Children's priorities, assessment data, and promising/evidence-based practices;
3. Verify active membership in JCAHK;
4. Determine if abuse of voting privileges is imminent or has occurred and take appropriate action;
5. Appoint two members to serve on a Nominating Committee;
6. Facilitate good decision processes and effective achievement of JCAHK goals/objectives through promoting collaboration, respect and honesty among members; and
7. Record minutes, which shall be made available to the JCAHK membership within 14 days after each meeting and upon request.

The role of the chair is to provide leadership for JCAHK activities and meetings to facilitate successful completion of goals and objectives. Responsibilities of the chair are as follows:

1. Appointing committees and nominating chairs/co-chairs in consultation with coordinator;
2. Work with coordinator to set the agenda for all Leadership Team and JCAHK meetings;
3. Preside at all Leadership Team and JCAHK meetings;
4. Facilitate good decision processes and effective achievement of JCAHK goals/objectives through promoting collaboration, respect and honesty among members;
5. Attend work group meetings if required;
6. Assure annual review of bylaws and strategic plan; and
7. Represent JCAHK in the community.

The role of the vice-chair is to support the chair in providing leadership for JCAHK activities and meetings to facilitate successful completion of goals and objectives. Responsibilities of the vice-chair are as follows:

1. Serve as chair at JCAHK meetings and attend work groups if the chair is unable to attend; and
2. Help plan and implement annual volunteer recognition.

The role of the secretary is to support the Leadership Team and facilitate JCAHK operations. Responsibilities of the secretary are as follows:

1. Record minutes of JCAHK meetings within 14 days after each meeting and upon request; and
2. Send out JCAHK and work group meeting notices, minutes and other correspondence as needed.

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C. Coordinator Role and Responsibilities

The JCAHK coordinator is a staff position filled by Cook Children's Health Care System. The role of the coordinator is to facilitate the development, implementation and evaluation of the JCAHK strategic plan. Responsibilities of the coordinator are as follows:

1. Provide hands-on, day-to-day management of JCAHK, including working with the chair to prepare meeting agendas, monitoring attendance, and providing technical assistance, information and research as required for JCAHK and work groups to make informed decisions;
2. Support the Leadership Team and work groups;
3. Serve on the Leadership Team as a non-voting member, but not as an officer except as secretary, if required;
4. Coordinate work group activities to avoid duplication of effort and facilitate reaching goals and objectives;
5. Prepare member orientation materials and conduct new member orientations in partnership with the Membership Committee;
6. Represent JCAHK in the community;
7. Monitor and document alignment of JCAHK activities with strategic plan and evaluation;
8. Send out meeting notices, minutes and other correspondence as needed; and
9. Assess member satisfaction.

D. Standing Committees and Ad Hoc Work Groups

JCAHK may form standing and ad hoc work groups as needed to carry out its policies, procedures and decisions. JCAHK is responsible for monitoring progress and evaluating standing and ad hoc work group actions for effectiveness, and reviewing and acting upon work group requests for approval of actions. Standing and ad hoc work groups are organized according to operational needs or areas of focus determined by data compiled by Cook Children's and other sources.

The role of chairs/co-chairs of standing committees and ad hoc work groups is to provide leadership for committee/work group activities. Responsibilities of standing committees/work group chairs/co-chairs include:

1. Chair work group meetings and work with the JCAHK coordinator to plan meeting dates/locations and work group activities;
2. Work with the Membership Committee to identify and recruit work group members;
3. Assure that attendance is recorded at all JCAHK activities, including meetings, events and training sessions. Attendance shall be submitted to the coordinator within 2 weeks following the activity.
4. Assure that key decisions of meetings are recorded as minutes or in summary format and submitted to the coordinator within 2 weeks following the activity;
5. Make regular reports to JCAHK regarding committee/work group accomplishments and challenges; and
6. Carry out activities as delegated by the Leadership Team.

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Standing Committee: Membership. The role of the Membership Committee is to support and build JCAHK membership and leadership. Responsibilities of the Membership Committee include:

1. Regularly assess JCAHK membership using a ecosystem model and identify community representation as needed;
2. Reach out to identified community leaders;
3. Retain an active membership over time (i.e., buddy system, etc.);
4. Work with the coordinator to develop orientation materials; and
5. Work with the coordinator to conduct personal orientation sessions with new member.

Standing Committee: Nominations. The role of the Nominations Committee is to support and build JCAHK leadership candidates. Responsibilities of the Nominations Committee include:

1. Recruit two Leadership Team and two general membership representatives to serve on the Nominating Committee;
2. Call meetings in August-October as needed to identify qualified candidates for JCAHK officers and work group chairs/co-chair positions; and
3. Present slate of candidates for November election.

Standing Committee: Vision. The role of the Vision Committee is to maintain coalition focus on accomplishing the objectives and strategies in the strategic plan and evaluate coalition progress. Responsibilities of the Vision Committee include:

1. Periodically review the strategic plan and recommend changes, if needed;
2. Develop and approve an evaluation plan and measurement plan to demonstrate coalition progress;
3. Monitor coalition progress based on the evaluation plan and make periodic reports to the coalition;
4. Provide guidance to work groups on evaluation and measurement as required;
5. Periodically review coalition Bylaws and make recommendations for changes as needed; and
6. Participate as part of the Leadership Team.